

WORK PERMITS FOR STUDENTS

All minors who have not reached their 18th birthday need a work permit before starting work. Work permits may be obtained from the High School Registrars Office. Students should bring with them a School I.D., Driver's License or Birth Certificate.

There are two different forms depending on age of student.

Wages

Workers 16 and over (14 and over if covered by federal law) must receive at least \$7.40 an hour and time and a half for more than 40 hours a week.

Hours of Work

- 48 hours school and work combined maximum
- 6 days in a week maximum
- 14 & 15 year olds can not work before 7:00am or after 7:00pm
- 16 & 17 year olds can not work before 6:00am or after 10:30pm (11:30pm when not regularly attending school)
- Minors may not work more than five hours without a 30 minute break

For more information or assistance contact:

State Wage & Hour Questions

Wage & Hour Division/DLEG

<http://www.michigan.gov/lara/0,1607,7-154-27673---,00.html>

Work Permit Process & Questions

http://www.michigan.gov/documents/Work_Permit_FACT_SHEET_July_2006_169123_7.pdf

Federal Wage & Hour Questions

US Department of Labor

<http://www.dol.gov/dol/topic/wages/>